

**Full Spectrum Therapies- Job Description**

Job Title:	Registered Behavior Technician	Supervisor:	Lead RBT, PM, PMA
Position Summary:			
A Registered Behavior Technician (RBT) is a paraprofessional who practices under the close, ongoing supervision of a Board Certified Behavior Analyst (BCBA) or Board Certified Assistant Behavior Analyst (BCaBA). An RBT is primarily responsible for the direct implementation of behavior-analytic services for students with skill deficits and challenging behavioral needs across various settings, monitoring and collecting data on behavior and documenting progress, and working collaboratively with supervisor and fellow RBTs to implement behavior interventions as directed by BCBA.			
Responsibilities and Duties:			
• Establishes & maintains therapeutic relationship by pairing self as a reinforcing entity and building the value for the client of social interaction with the BT • Engage and interact with clients in a fun and motivating way. • Implements 1-on-1 ABA therapy, including skill acquisition programs and Behavior Intervention Plans, under the close, ongoing supervision of a BCBA. • Implements physical management/crisis procedures as necessary. • Ability to read and identify the essential components of a written Behavior Intervention Plan as it relates to behavior areas of need. • Effectively and regularly communicates with all team members, including peers and supervisors. • Assist BCBA with observations and data collection for assessments • Accurately collects behavior data including: A-B-C, count, frequency, duration, latency, inter-response time, event, and interval based recording • Prompts safe and socially acceptable replacement behaviors in order to build a repertoire of communication, social interaction, and problem solving skills • Fades prompts appropriately to promote both successful and independent responding • Increases the frequency or duration of safe and appropriate replacement behaviors by providing access to reinforcers (desired items/actions, attention, or removal of demands/aversive situations) • Follows the treatment plan goals and interventions utilizing sound judgment and seeks out appropriate consultation • Attend monthly client team meetings, as well as monthly staff team meetings • Complete session notes accurately and within 24 hours of session • Maintain supportive and collaborative work environment with co-workers • Follow all FS policies and procedures, as outlined in employee handbook • Transport clients when participating in community outings • Appropriately accept and implement feedback as given			
Knowledge/Skills/Abilities:			
• Effective and professional written and verbal communication skills			



- Ability to work collaboratively on a team
- Demonstrate proficiency in reading, writing, and mathematical skills
- Establish and maintain accurate records and files
- Maintain the security and confidentiality of specified records and information
- Exercise tact, patience, courtesy, and good judgment in dealing with students
- Respond appropriately in emergency/unforeseen situations and maintain calm demeanor in times of escalation
- Establish and maintain effective work relationships with those contacted in the performance of required duties
- To lift 50 lbs. or up to 100 lbs. with assistance and/or carry any object weighing up to 25 lbs.
- Must be able to assume and maintain a variety of postures (kneeling, squatting, crawling, sitting, standing) for extended periods of time
- Must be willing and able to restrain/hold/transport and utilize quick body movements as indicated in the Behavior Intervention Plan in the course of working with children with challenging behavior.
- Physical, mental, and emotional stamina to endure many hours under sometimes stressful conditions
- Proficient skills to use standard software applications, e.g. Microsoft Office Suite, Google Drive Applications

Requirements:

- Must be at least 18 years of age
- Must have a minimum of a high school diploma (Associate's or Bachelor's degree preferred)
- Must pass state and federal background checks, including driving record
- Must maintain CPR/First Aid certification
- Complete SafetyCare crisis management training
- Maintain RBT certification annually
- Driver's license (preferred)

For non-certified RBT applicants:

- All RBTs must complete 40 hour RBT training modules within first two weeks of employment
- Must pass RBT exam within 90 days of employment